

# Approved Trainer Program Application

The questions in this application form will help us both to determine whether we have a good chance of working productively together. Please carefully read the Approved Training Program Description before applying.

It's perfectly OK not to have experience of all the criteria listed below. We're interested in finding people who really want to be amazing trainers and coaches. If you have any doubts at all about whether you should apply, then please don't hesitate to get in touch BEFORE filling in the application, by emailing [seb@cucumber.io](mailto:seb@cucumber.io)

## **INSTRUCTIONS:**

Copy this document into your favourite word processor. Write as much, or as little, as you want for each answer.

When you're done upload it, along with your resumé, at <http://bit.ly/CucumberATP>

**There is a US\$150 processing fee to apply for this program - it is non-refundable under any circumstances.**

**Payment does not guarantee acceptance to the program. We will provide feedback if your application is not successful.**

We have a limited number of sponsored applications for candidates who are unable to pay the application fee. Please contact us by emailing [seb@cucumber.io](mailto:seb@cucumber.io) with details in order to apply for one of these sponsored places.

## About you

**Name:**

***Why would you like to join the Cucumber Approved Trainer Program?***

## Employment constraints

We'd like to know how we will be able to work with you once you have completed the program.

***What's your current employment status? If employed, would you be able to do some part-time work for us? If you are currently unemployed, work part time or are perhaps currently a full-time parent or care-giver, how could we work together within your time constraints?***

***Often you may need to travel to deliver training. Are there particular locations that you would favour or want to avoid? Are there other conditions to where you would be able to deliver courses - perhaps within a certain distance or travel time from home? Or perhaps you are keen to travel and see as much of the world as you can?***

## **Training, coaching, and mentoring experience**

You don't necessarily need to be an experienced trainer/coach/mentor to join the program, but we would like to know about any relevant experience or interests that you have.

***How did you learn to train/coach/mentor other people?***

***Are there any particular approaches to training/coaching/mentoring that you are interested in developing or extending in yourself?***

## Agile experience

Our work is usually with teams and organisations that are adopting or refining agile ways of working. We'd like to know about any experience of this you may have.

***Tell us about the best (agile) team you've ever worked on. What did you learn from the experience?***

***What are the major agile misconceptions that you have come across?***

## **BDD/SBE/ATDD experience**

Please note that we believe Behaviour Driven Development (BDD), Acceptance Test Driven Development (ATDD), and Specification By Example (SBE) are the same thing (<https://lizkeogh.com/2011/06/27/atdd-vs-bdd-and-a-potted-history-of-some-related-stuff/>)

***What does "BDD" mean to you?***

***What are the major BDD misconceptions that you have come across?***

## Technical experience

Our clients often ask questions about how to develop software, so we'd like to understand your technical background, with particular reference to Test Driven Development (TDD). With this in mind:

***What's your background? Tell us about your journey.***

***How would you explain or demonstrate the benefits of TDD to a skeptical team member or manager?***

## References

Please provide us with three references.

For each reference, please indicate which areas of your experience they will be able to vouch for.

1. ....

2. ....

3. ....

Thank you. We look forwards to hearing from you.